



RE: Compliance Plan for Restriction of Hazardous Substances (RoHS)
RoHS Compliance Initiative (EU RoHS Directive, 2002/95/EC)

The RoHS Directive requires that from 1 July 2006, new electrical and electronic equipment (EEE) put on the market does not contain lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls (PBB) or polybrominated diphenyl ethers (PBDE). The directive provides specific exemptions if elimination or substitution of any of these six substances is technically or scientifically impracticable, or where environmental, health and / or consumer safety is negatively impacted.

Weinschel Associates aims to minimize the environmental impacts by systematically considering environmental issues in product design. The mandatory environmental requirements described in this document are based on Weinschel's environmental goal areas (e.g. environmentally relevant substances) and partly legislative requirements (such as but not limited to directive 2002/95/EC of the European Parliament and of the council of 27 January 2003 on the restriction of the use of certain hazardous substances in electrical and electronic equipment ("RoHS") and Directive 2002/96/EC of the European Parliament and of the Council of 27 January 2003 on waste electrical and electronic equipment ("WEEE").

As of 1 July 2006 all products supplied to the European Union (EU) by Weinschel Associates are compliant with the following Substance List :

Maximum concentration values of the RoHS restricted substances are :

- Mercury : 0.1% by weight 1000 ppm
- Cadmium : 0.01% by weight 100 ppm
- Lead : 0.1% by weight 1000 ppm except where used as an alloying element in steel, aluminum, or copper where allowed concentrations are 0.35%, 0.4%, and 4%, respectively
- Chromium (VI) : 0.1% by weight 1000 ppm
- PBB : 0.1% by weight 1000 ppm
- PBDE : 0.1 % by weight 1000 ppm

As of 1 July 2006 all RoHS noncompliant materials and processes have been replaced with with RoHS-compliant materials and processes. Also, as of 1 January 2006 all custom products designed by Weinschel for OEM customers, as well as standard catalog products, are and will continue to be RoHS compliant.

5 February 2007